

National Asian Pacific Islander Council

An affiliated council of



Mission Statement: To advance the career and leadership development of Asian Pacific Islander (API) professionals and to serve as a resource to community colleges on matters related to Asian Pacific Islanders.

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CA

We, the National Asian Pacific Islander Council (NAPIC) stand in solidarity with the Black communities across our nation and support Black Lives Matter. We mourn the senseless and inhumane deaths of so many Black lives, such as those of George Floyd, Ahmaud Arbery, Breonna Taylor, Sean Reed, Tony Dade, and the all too numerous other Black Americans in our communities. Much like those of our many Black community college students, their families have suffered and endured intolerable and unjust losses and denigration due to the long-standing culture of systemic racism and violence. We share the pain, sadness and anger with all our Black communities.

NAPIC denounces the continued violence, dehumanization and systemic violence of Black Americans. We will continue to speak out against injustice and inequities within our communities of color. Actions such as ending DACA and xenophobia as a result of the COVID-19 pandemic are further examples of racial hate and bias.

We stand together with our fellow AACC Councils, the National Council on Black American Affairs and the National Community College Hispanic Council in continuing our advocacy and leadership to achieve our shared mission of eliminating racism, racial injustice and inequities in community colleges across our nation. Together, we can continue our collaborative and individual leadership development programs to include deeper and more meaningful dialogues on issues such as racial hierarchies, antiblackness, white supremacy, and inter-racial dynamics to effect transformation in college policies and practices.

As community college leaders, we remain steadfast in our commitment to equity, equality and social justice. We stand in support of our immigrant, undocumented, DACA, Muslim, LGBTQ, and others, who have also been hurt by hate, bias, racial disparities, and social injustice. Our nation cannot and should not tolerate the dehumanization, hatred and denigration of any of its people. We advocate and call for tangible actions in our communities to eliminate systemic racism and to correct racial disparities that have existed for far too long.

We are committed to eliminating structural racism within our institutions by reviewing and changing policies and practices that are detrimental and negatively impact our students, faculty and staff of color. We will work with our NAPIC Board to recommend tangible actions, such as reviewing and making changes to policies, practices, programs, and services that negatively impact our Black and other students of color.

We will work hard to create institutional cultures that replace ignorance with understanding and turn complicity into determination. We will share and foster knowledge to help students create a world that is more just and equitable, where everyone has the opportunity to achieve his or her dreams. The work of unraveling and dismantling the many and complex injustices and inequalities that exist will be demanding and challenging. As community college leaders, we must act with hope, determination and fortitude because we can no longer tolerate such bigotry, hate, racism, and inhumanity in the communities who we serve.

Lee Lambert, NAPIC President

Naomi O. Story, NAPIC Executive Director